

NAVIGATING GENDER BIAS IN THE WORKPLACE



Recent neuroscience research shows that part of the reason why we still see a gender gap in leadership is due to the unconscious wiring of the brain. The subsequent subtle behavior that stems from unconscious bias can potentially exclude a certain group of people while giving a slight advantage to others. This results in an unlevel playing field that creates work environments where one group is more dominant than the other.

As organizations begin to understand the importance of diversity training, one question still remains. *How does one navigate bias in the face of persistent stereotypes and slow-changing cultures?*

BENEFITS

Based on Monique's top-selling book, *Leading Gracefully: A Woman's Guide to Confident, Authentic and Effective Leadership*, participants will have the opportunity to learn the basics as it relates to gender bias, and gain an understanding of the impact on women and the larger organization. The workshop offers practical tools to decrease the potentially negative outcomes related to gender bias. Participants will walk away with the understanding of:

- + Latest neuroscience research on bias and how it impacts our behavior
- + The 4 Types of Common Gender Bias
- + The Impact of Bias on Women in the Workplace
- + Tools on how to build self-awareness and reduce subtle harmful behaviors to decrease negative impacts of bias
- + Tools on navigating gender bias more effectively in the workplace

"Working women in all stages of their career from entry level to senior executives could benefit from Monique's message."



PATTI SOLASKI
GLOBAL DIVERSITY &
INCLUSION MANAGER

DO YOU
WANT TO
DRIVE
INNOVATION?



HOW WILL
YOU CREATE A
**MORE INCLUSIVE
CULTURE?**



GET IN TOUCH

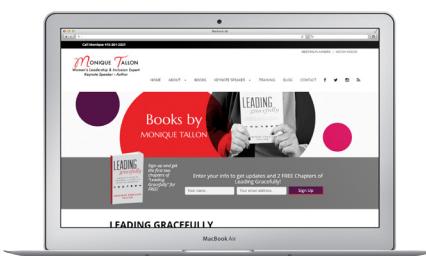
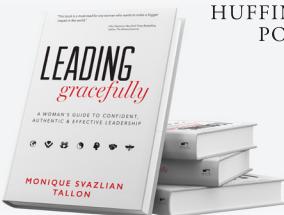
info@moniquetallon.com • 415.361.2321

WWW.MONIQUETALLON.COM

About MONIQUE TALLON

LEADERSHIP EXPERT
SPEAKER • AUTHOR

FEATURED BY



VISIT MONIQUETALLON.COM

- + View programs
- + Watch videos
- + Schedule talks
- + Read blog
- + Buy books
- + Learn more

Monique Tallon, CPCC, ACC is a Women's Leadership and Inclusion expert, and author of *Leading Gracefully: A Woman's Guide to Confident, Authentic and Effective Leadership*. She is also the CEO of Highest Path Consulting, a global executive coaching and training firm specializing in developing 21st century leaders and building gender-balanced, inclusive cultures where innovation can thrive. Highest Path helps organizations attract and retain the right customers and talent by creating workplaces that value diversity and where collaboration, transparency and trust lead to better business outcomes.

Monique comes from the world of tech in Silicon Valley. Her previous experience as a Marketing manager includes producing tradeshows and large-scale conferences for eBay, Inc. including a 10,000 person conference where she managed internal and external teams and led one of the most successful events in the company's 10 year history.

Monique started her coaching and training business in 2009. She left the corporate job with a specific desire to help women navigate the myriad of challenges they face in the corporate world. Through her first-hand experience working in the male-dominated corporate world of Silicon Valley, Monique learned at a young age that in business, what works for men doesn't necessarily work for women. She discovered that there was a different way to lead that felt more authentic to who she was and not surprisingly, turned out to be as (if not more!) effective in delivering business results.

This led her to create the Feminine Leadership Model™ and the Feminine Leadership Coaching Program™ to help women embrace their feminine strengths and combine them with traditional qualities to develop an effective leadership presence and create more influence and impact.

Monique has her Bachelor's Degree in Business from San Francisco State University and received her coach training at the internationally-known Coaches Training Institute. She is a member of the International Coach Federation and the National Speakers Association. Monique's innovative approach to advancing women's leadership and gender-balanced organizations has led her to speak and train throughout the United States as well as the UK, Italy, France and Armenia. And while she enjoys all the travel, Monique lives in Los Angeles with her husband Chris.....because it is always sunny in Southern California!

“*Monique is relaxed and genuine, clearly passionate about her subject, and she delivers valuable information in a clear and compelling way.*”



TRISH MULHOLLAND
PARTICIPANT



GET IN TOUCH

info@moniquetallon.com • 415.361.2321

WWW.MONIQUETALLON.COM